

Agile Methodology Workshop

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Facilitation Script

Agile Methodology Workshop

Category: Design Thinking | Duration: 1 day | Participants: 6-12

Workshop Overview

Introduction to Agile principles and Scrum framework.

Workshop Objectives

Understand and implement Agile methodologies in your team.

Learning Outcomes

Team charter, sprint backlog, working agreements Learn Agile principles, understand Scrum roles, practice sprint planning

Materials Required

Laptop, projector, sticky notes

Pre-Workshop Checklist

- Room setup complete with tables arranged for group work
- All materials prepared and distributed
- Technology tested (projector, slides, timer)
- Participant list and name tags ready
- Refreshments arranged (if applicable)
- Backup activities prepared in case of time adjustments
- Emergency contacts and room information noted

Workshop Agenda

Time	Duration	Activity	Facilitator Notes
9:00 AM	15 min	Activity	Encourage networking. Have refreshments ready.
9:15 AM	10 min	Activity	Start and end sessions mindfully with brief personal sharing. Check-ins help people arrive mentally ...
9:25 AM	60 min	Activity	Create a living document that defines your team purpose, values, and working agreements. A team char...
10:25 AM	15 min	Activity	Encourage networking. Have refreshments ready.

10:40 AM	45 min	Activity	A user story is a short, simple description of a feature told from the perspective of the person who...
11:25 AM	35 min	Activity	A comprehensive scoring model that evaluates initiatives based on Reach, Impact, Confidence, and Eff...
12:00 PM	60 min	Activity	Encourage networking. Have refreshments ready.
1:00 PM	60 min	Activity	Set ambitious goals with measurable results that align your team and organization. OKRs help teams f...
2:00 PM	45 min	Activity	Clarify who does what on your team to eliminate confusion, reduce duplication, and ensure nothing fa...
2:45 PM	15 min	Activity	Encourage networking. Have refreshments ready.
3:00 PM	45 min	Activity	A structured approach to reflecting on what your team Liked, Learned, Lacked, and Longed for during ...
3:45 PM	35 min	Activity	A simple retrospective framework that translates workshop insights into concrete actions by identify...
4:20 PM	5 min	Activity	Quick consensus check using hand signals. Participants show 0-5 fingers to indicate agreement level ...
4:25 PM	20 min	Activity	Encourage networking. Have refreshments ready.

Facilitation Script

Opening (5-10 minutes)

SAY:

"Welcome everyone to the **Agile Methodology Workshop**. I'm excited to have you here today. Over the next 1 day, we'll be working together to [main objective]."

"Before we begin, let's go around and do quick introductions - your name, role, and one thing you're hoping to take away from today."

Facilitator Tip: Arrive 15-30 minutes early to set up the space and greet early arrivers. This builds rapport and helps participants feel comfortable.

Setting Expectations

SAY:

"Let me share a few ground rules for our time together:

- Every idea is valid - there are no bad ideas in brainstorming
- Build on each other's ideas - use 'Yes, and...' thinking
- Stay present - phones away unless for an emergency
- Timebox discussions - I'll keep us on track
- Have fun - the best ideas come when we're relaxed and engaged

Any questions before we dive in?"

Closing & Next Steps (10-15 minutes)

SAY:

"As we wrap up, let's take a moment to reflect on what we've accomplished today."

"I'd like each person to share one key insight or takeaway from our session."

Facilitator Tip: Capture action items on a flip chart or shared document. Assign owners and due dates for each action item before ending.

Post-Workshop Actions

- Send thank you email with workshop summary within 24 hours
- Share photos of artifacts (sticky notes, sketches, etc.)
- Distribute any promised resources or templates
- Schedule follow-up if needed
- Collect feedback via survey
- Document learnings for future workshops

Troubleshooting Guide

If Participants Are Quiet

- Use round-robin techniques to ensure everyone speaks
- Try silent writing exercises before group discussion
- Break into smaller groups of 2-3 people
- Ask specific individuals for their perspective

If Discussion Goes Off-Track

- Acknowledge the point and park it in a "Parking Lot"
- Redirect: "That's interesting - let's capture that and return to our focus area"
- Reference the agenda and time remaining

If Running Behind Schedule

- Shorten break times (but don't eliminate them)
- Combine related activities
- Move detailed discussions to follow-up sessions
- Be transparent with participants about time constraints

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This script is a guide - adapt it to your audience and context